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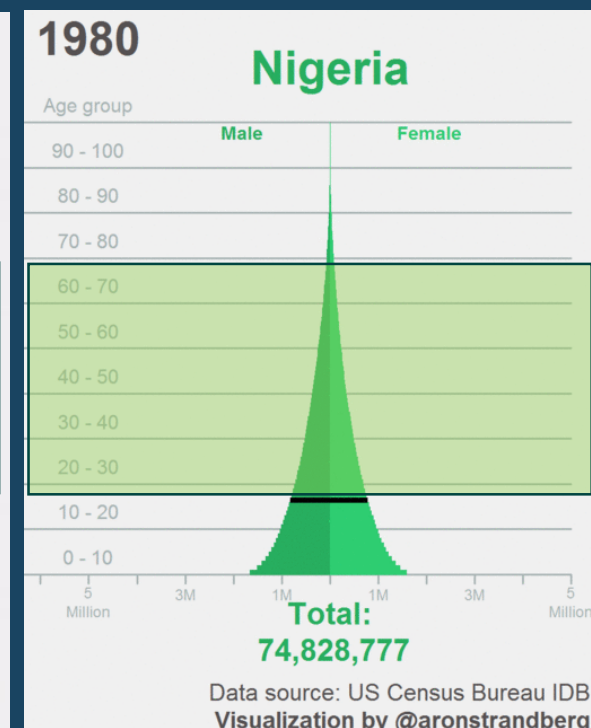
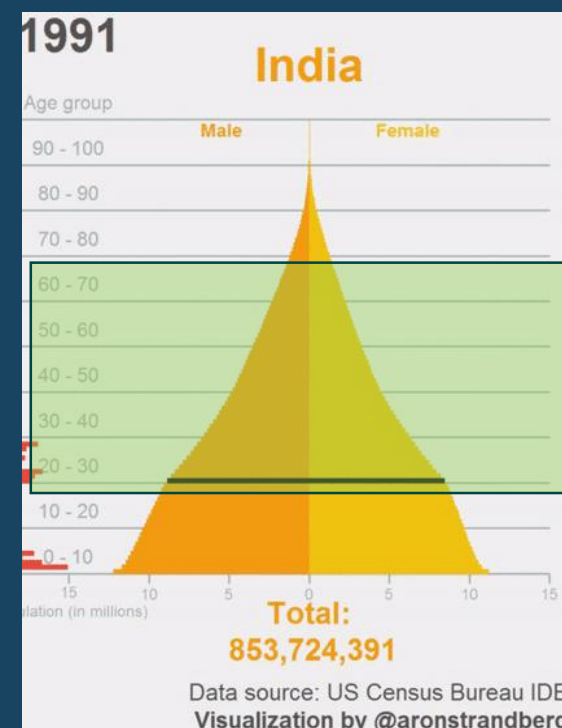
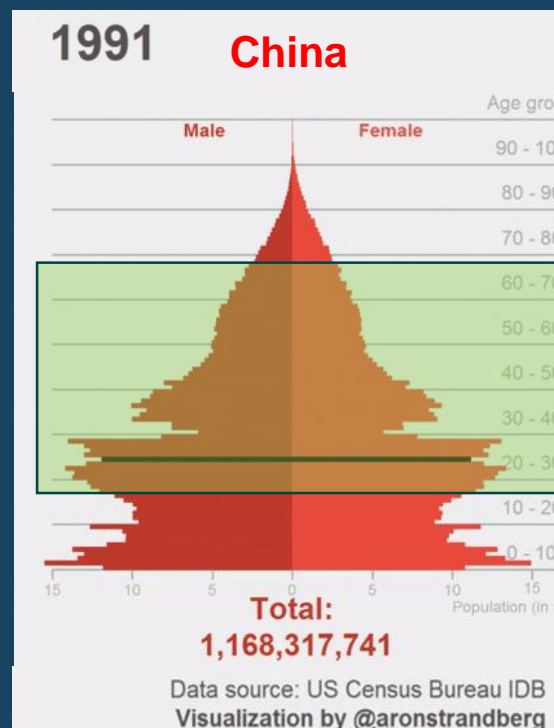
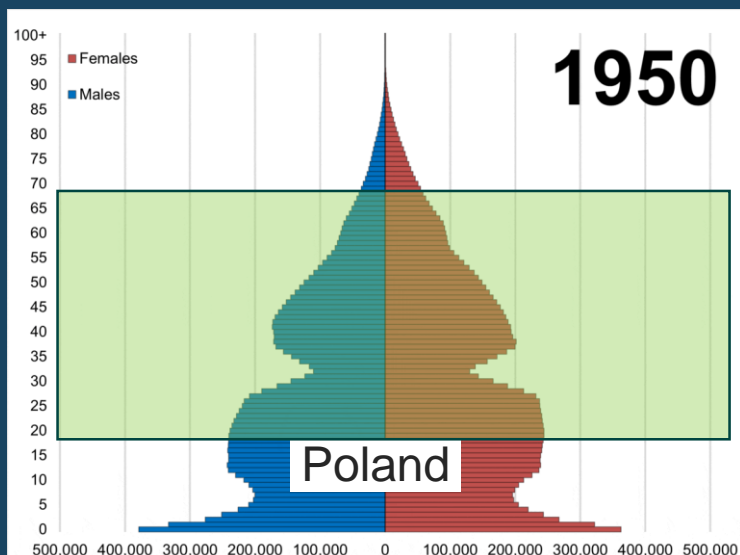
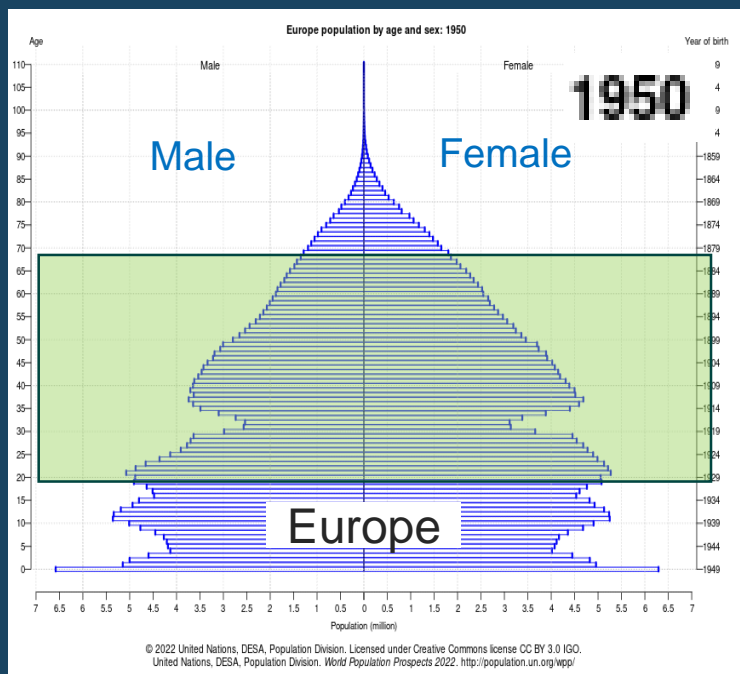
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# Talents and skills



# Demographic Challenges



Total Workforce

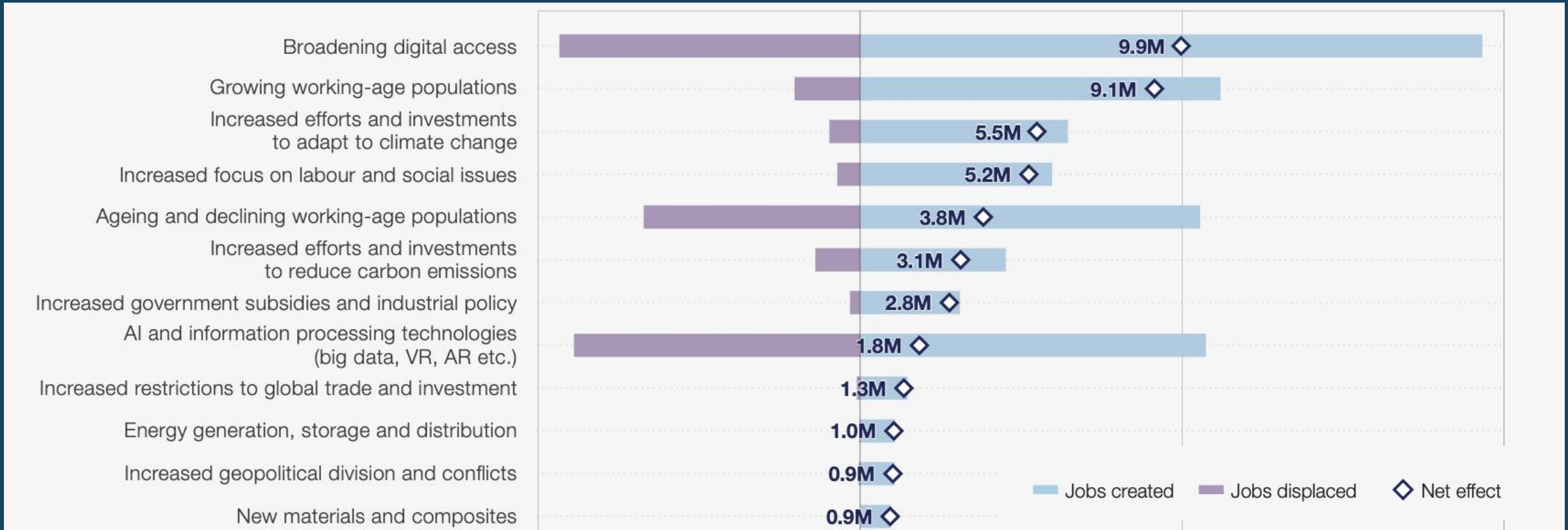


# Global Talent Shortages

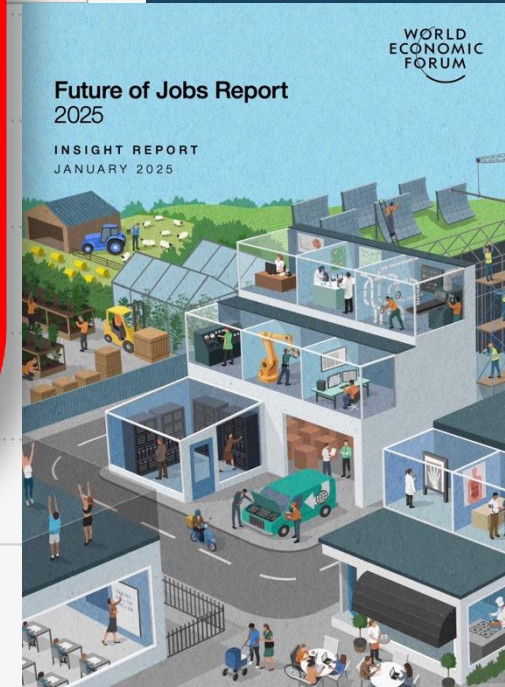
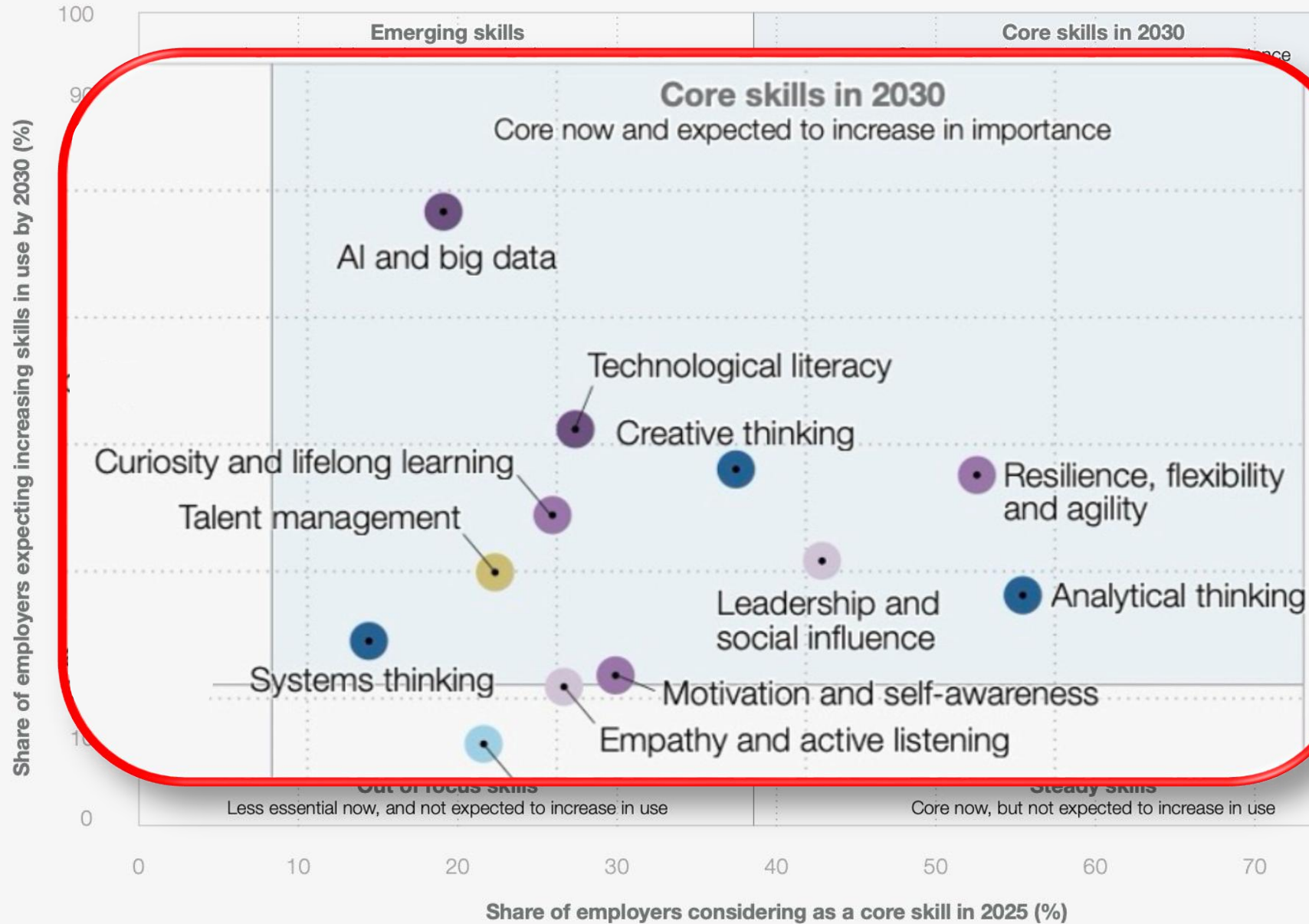
<b>Germany</b>	<b>86%</b>	Japan	77%	U.S.	71%
<b>Israel</b>	<b>85%</b>	Australia	76%	Guatemala	70%
<b>Portugal</b>	<b>84%</b>	France	76%	Mexico	70%
Ireland	83%	Sweden	76%	Peru	70%
Romania	83%	Switzerland	76%	Slovakia	69%
Singapore	83%	The Netherlands	76%	Argentina	68%
Brazil	81%	Türkiye	76%	Finland	68%
Hong Kong	81%	U.K.	76%	Taiwan	67%
Greece	80%	South Africa	75%	Czech Republic	66%
India	80%	Spain	75%	Panama	63%
Austria	78%	China	74%	Chile	60%
Hungary	78%	Norway	74%	<b>Colombia</b>	<b>59%</b>
Italy	78%	Belgium	72%	<b>Poland</b>	<b>59%</b>
Canada	77%	Costa Rica	71%	<b>Puerto Rico</b>	<b>53%</b>

● Global Average 74%

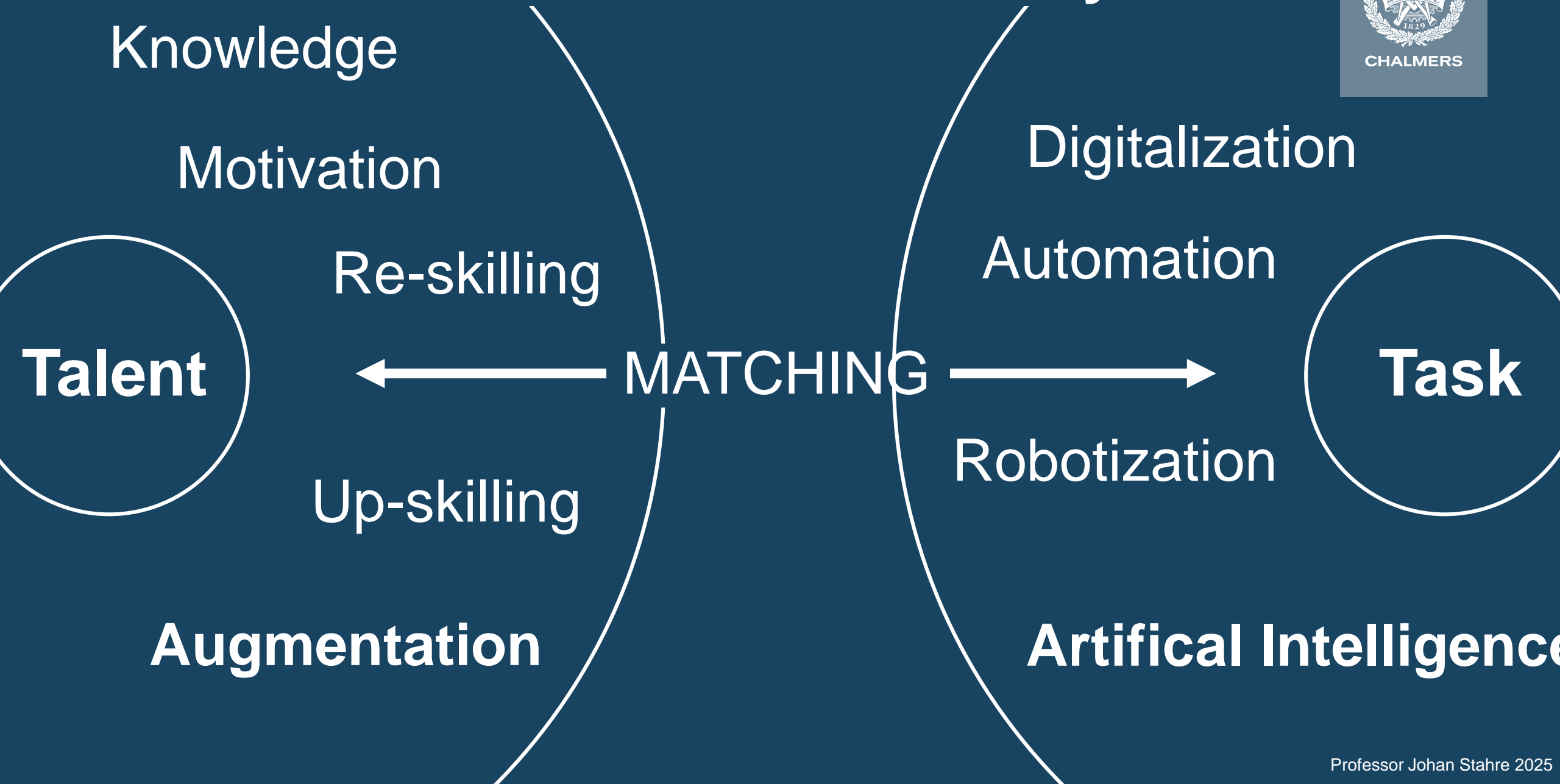
# Impact of macro-trends and technology-trends on jobs (2025-2030)



Source  
World Economic Forum, Future of Jobs Survey 2024;  
International Labour Organization, ILOSTAT.

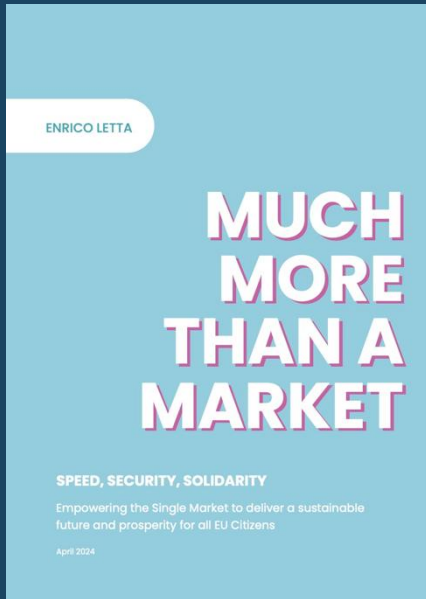


# The Talent and Skill Eco-system





# Action – European Commission



Letta

- Competitiveness
- Technical development
- Innovation
- Demographics
- Skills
- Geopolitics and migration
- Green transformation
- ...



Draghi



Heitor





# Action – EC EIT Deep Tech Talent Initiative



**One million people skilled in deep tech by 2025**

Creating an ecosystem to foster talent development in deep tech areas within Europe

[Courses](#) [Join the Pledge!](#)

<b>1 014 835</b> Pledged Talent	<b>977 473</b> Trained Talent	<b>399</b> Pledge members	<b>184</b> Available courses
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### Latest News

[View all news](#)

**Upcoming Events** [View all events](#)

There are currently no upcoming events scheduled. We're always planning new activities, so please check back later for updates.

In the meantime, explore our archive of past events for a comprehensive overview of our previous engaging events.

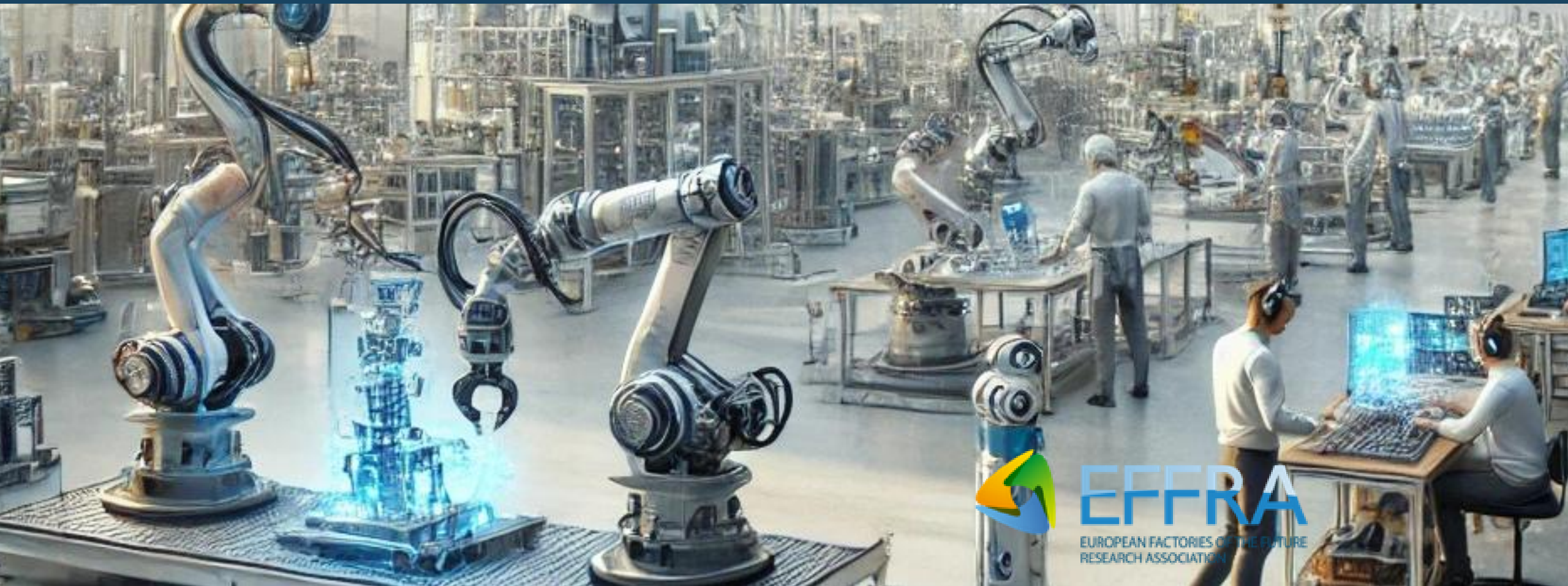
You can visit our [past events archive](#).

**News article** 10 February 2025  
**Key Insights from 'The Global Public Impact of GenTech: A \$0.8 Trillion...**

**News article** 20 December 2024  
**Training supply shortfalls could slow down the green transition and AI...**

<https://www.eitdeeptechtalent.eu/>

# Action – EFFRA EU Working group on Human-Centric Manufacturing: Skills, Tools, and AI



**EFFRA**  
EUROPEAN FACTORIES OF THE FUTURE  
RESEARCH ASSOCIATION





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# Thank you!

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